

Are you a litigation lawyer specializing in construction law? Do you care about making a difference in the lives of the clients you serve? Interested in working with a dedicated team, laser-focused on serving Ontario's architectural firms? We would like to invite you to join our team as a **Litigation Lawyer**.

The Opportunity

As a Litigation Lawyer with Pro-Demnity Insurance you will manage a caseload of litigated professional liability insurance files and advocate for the architectural profession by providing a vigorous defence while ensuring prudent and effective cost containment and oversight.

Reporting to the Vice President, Claims & Legal and working as part of an integrated team, you will:

- Draft pleadings, motions, and discovery responses
- Assess coverage, liability, and damages.
- Devise and execute a litigation strategy that is cost effective and ensures efficient resolution of disputed claims.
- Attend court proceedings, including discoveries, conferences, and mediations
- Advise Pro-Demnity's Claims Department in relation to claims litigation.

Your key daily interactions will include:

- Colleagues on the Claims & Legal team, as well as other company employees;
- Architectural firms and employees;
- Internal and external experts and consultants;
- Internal and external counsel;
- Third party insurance adjusters.

About You

You are a lawyer with proven litigation skills, negotiation techniques and a results-focused professional with the empathy, intelligence, and drive to help our clients through sometimes lengthy professional liability claims. You have a high degree of personal ethics and integrity. You bring:

- 7+ years post-call litigation experience, ideally with 3-5 years of insurance defence experience.
- LLB or JD in good standing with the Law Society of Ontario
- Exceptional analytical, strategic and critical-thinking skills;
- Strong administration and organizational skills, including the ability to perform under pressure, handle multiple case files and/or priorities simultaneously and meet deadlines;
- Strong written and oral advocacy skills;
- Proactive problem-solving capacity, finding creative solutions to meet the objective;
- Shrewd negotiating and facilitation capabilities, establishing productive and effective working relationships;
- Strong proficiency in basic office software (Office 365 or equivalent).

How to apply

Please submit your CV along with your Cover Letter to careers@prodemnity.com.

Pro-Demnity is an equal opportunity employer and welcomes all applicants.

About Us

Pro-Demnity Insurance Company proudly supports Ontario's architects with mandatory professional liability insurance and risk management solutions, so they can design, create and build the inspiring structures and spaces we live, work and congregate in. We're also a wholly-owned subsidiary of the Ontario Architects Association. www.prodemnity.com

Our Purpose: to be the trusted ally to protect & defend the architectural profession and their families by strengthening and supporting their resiliency to the risks associated with practice.

Our Ambition: to strive each day to be the authority on risk, resulting in financially sustainable practices that unleash the full potential of the profession to improve society and human interaction through better design.

In pursuing our Purpose and Ambition, we build upon our core values of Trust, Accountability, Collaboration, and Innovation.
